



SUMMARY OF UA NATIONAL AGREEMENTS – OCTOBER 2013

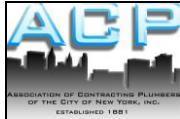
WORK/AGREEMENT	BOROUGHES	PLUMBING	HEATING & FIRE PROTECTION	40-OUR WEEK	WORKFORCE AND RATIO	TEMPORARY SERVICES	STEWARD REQUIRED	OT	NEED TO SUBMIT FORM	COMMENT
<p align="center">UA NATIONAL RESIDENTIAL AGREEMENT</p> <p align="center"><u>Basic Agreement</u></p> <p>New Construction 1-2 Family</p>	All	Yes	Yes	Yes	<p align="center">"MES" Division</p> <p>1 JM to 4 Helpers</p>	No	No	1.5	No	
<p align="center"><u>Schedule A</u>⁽¹⁾</p> <p>- New Construction including 3 stories (1st Floor can be commercial) and Alterations up to 6 stories</p>	All	Yes	No	Yes	<p align="center">"MES" Division</p> <p>1 JM to 4 Helpers</p>	No	No	1.5	Yes ⁽²⁾	
<p>- New Construction 4-6 stories</p>	All	Yes	No	Yes	<p align="center">"MES" Division</p> <p>1 JM to 1 Helper</p>	No	No	1.5	Yes ⁽²⁾	
<p align="center"><u>Schedule B</u>⁽¹⁾</p> <p>- New Construction 7-15 stories, maximum 240 units, \$3.5 million in plumbing work (1st, 2nd floor may be commercial)</p>	All	Yes	No	Yes	<p align="center">"A" Division</p> <p>1 JM to 1 Appr (or Helper if Appr not available) up to 8 employees. Then 2 JM to 1 Appr/Helper</p>	No	No	1.5	Yes ⁽²⁾	Accessories and site services only have to be performed by Local #1 members if GC/CM is signed with Building Trades
<p align="center"><u>Non-Building Trades Job</u>⁽³⁾</p> <p>- New Construction 7-15 stories, maximum 240 units, \$3.5 million in plumbing work (1st, 2nd floor may be commercial)</p>	All	Yes	No	Yes	<p>1 "A" JM as a Foreman, then a 1:1 ratio of "MES" JM to 1 Helper</p>	No	No	1.5	Yes ⁽²⁾	Accessories and site services only have to be performed by Local #1 members if GC/CM is signed with Building Trades

(1) Does not apply to Institutional Housing (dormitories, prisons, hotels, etc.).

(2) Must submit "Notice to Intention to Use UA Residential Agreement" before starting work.

(3) A Building Trades Job is where all the Mechanical Trades are New York City BCTC Unions.

This is a **summary**. The actual agreements are on the Association's website – acpcny.org



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<u>UA NATIONAL MES AGREEMENT</u> <u>Schedule A</u>										
- Service Work(4)	All	Yes	Yes and "Mechanical"	Yes	MES Servicemen (70% of "MES" Division Journeyman Wages)	Not Applicable	Not Applicable	Per Regular "MES" Agreement	No	Serviceman wage rate applies to new hires (12/1/09) or existing Local #1 members with consent of Union and employee.
- New Commercial Stores 20,000 square feet or less(5)	All	Yes	No	Yes	"MES" Division 1 Jm to 4 Helpers	Not Applicable	Not Applicable	Per Regular "MES" Agreement	No	
- Residential/Commercial Alterations 60 fixtures or less in buildings where no LAA/permits, or 40% or more LAAs/permits taken out by non-signatories in past 2 years.(5)	All	Yes	No	Yes	"MES" Division 1 Jm to 4 Helpers	Not Applicable	Not Applicable	Per Regular "MES" Agreement	Yes(6)	

(4) See National MES Agreement and Schedule A for description of service work.

(5) Does not apply to work bid to BTEA GCs, PLA work or institutional work.

(6) Must submit "Small Alteration Notification Form" for 60 fixtures or less before starting work. Local #1 has one business day to object. If no objection is raised the contractor can proceed. If Local #1 does raise an objection and the contractor proceeds, Local #1 reserves the right to file a grievance.

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